

## Practical information for applying

### How to become part of the INIT team?

Challenging tasks, team spirit, an inspiring working atmosphere and the opportunity to shape the future of mobility sounds interesting to you? Then get started! Whether in the commercial or technical area – we can offer you an environment in which you may get yourself up and running. Have a look at our current job offers available and find out how to join our team.

#### Recruitment process:

- Please apply via our online application portal [www.initse.com](http://www.initse.com). Documents needed: CV and motivation letter in English, degree or current score (if available).
- We will give you feedback as soon as the adequate technical department has assessed your application.
- If you are invited to an interview, we will call you to schedule an appointment. Travel expenses will be reimbursed.
- During the interview, the team manager will answer the questions you may have regarding the internship, assess the topic for the bachelor/thesis project or give you more details about the position.

#### Accommodation in Karlsruhe:

- For students: free accommodation in one of our shared INIT apartments (if available).
- For permanent/ fixed-term employees: possibility of renting an accommodation in one of our shared INIT apartments for the first three months (if available).

### The right start for your future!

Giving young people good prospects that is an important issue for us. We act responsibly towards our younger staff because they are the future top performers, and find it great fun to show newcomers how far they can go.

We accompany you on your first career steps. In your day-to-day work, you learn everything you need to practice your profession later on. Colleagues with experience provide you with the vocational knowledge and practical skills, supporting you in your own subtasks from day one.

That way, you will very quickly share in our joint success. We look forward to working with you!



After a combination of internship and final thesis at INIT, I continued as working student. Today, I'm a permanent employee. What I liked most about working as student at INIT – I was really in the thick of things rather than only witnessing tasks and topics.



Felix, Software Developer and former student

#### Administrative checklist:

- You need a health insurance in France and also a health insurance coverage of your choice in Germany for social security contributions.
- If you live in Germany you will need a tax-ID-number.
- If you live in France the form "travailleurs frontaliers" must be provided.
- For students: the certificate of registration and certificate of a mandatory internship provided by the university must be handed over.