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Best Places To Work—INIT, Innovations in Transportation, Inc.

By Ryan Miller

1420 Kristina Way #101, Chesapeake
757-413-9100 | INITUSA.com
Other locations are worldwide

Number of Employees

Approximately 90 at their Chesapeake location

What They Do

INIT is an Intelligent Transportation Systems and Ticketing Systems supplier for public buses and trains. Their services include operating mobile and electronic software for public transportation, including GPS and electronic payment systems. Locally they have partnered with Hampton Roads Transit for The Tide Light Rail to offer advanced statistical and GPS data to make public transportation more efficient.

Company Culture

Though they are an international company, INIT uses its resources to emphasize a strong company culture by offering competitive salaries, comprehensive health benefits and recognition of accomplishments. Work schedules are flexible, and employees are given the opportunity to advance in their profession through company training. Company activities and an open work environment make their work experience more personable and welcoming.

INIT gives back to the community through events like Back to School packs, Angel Tree, ForKids fundraiser, FoodBank drives and other company-sponsored initiatives, including contributions to local little league sponsorships.



Last year INIT formed book clubs where employees were granted two hours weekly to discuss leadership books.

Formal Benefits

- Appropriate compensation
- Opportunities for advancement
- Medical and dental insurance
- Long- and short-term disability
- Life insurance
- Retirement plan
- Paid maternity and paternity leave
- Paid continuing education, career training and certifications
- Annual bonuses
- Stock investments
- Monetary awards for longevity
- Educational assistance for trainings or certifications
- Flexible spending accounts

Work Perks

- Celebration of personal life events
- Opportunity to travel and work from the company's headquarters in Germany
- Parties including Halloween costume contest, chili cook-offs and food truck fiestas
- Off-site employee retreats
- In-house brewed Starbucks coffee, as well as specialized coffee, latte, cappuccino and espresso machine
- Café style common area for breaks and meetings
- Volunteer and charity drive opportunities
- Book clubs for development rather than formal automated training

Why I Love My Job

"INIT fosters a family atmosphere and completely supports the family life of its employees. Besides the flexible work schedule, team atmosphere and great leadership, the company offers the opportunity to work with an emerging and exciting technology." –Ann Derby, Marketing & Events Manager

Hiring?

Yes. Visit their website to see an updated listing of career opportunities.